

## **PHILADELPHIA WOMEN'S CENTER NONDISCRIMINATION POLICY**

As a healthcare facility and as an employer, the Philadelphia Women's Center values equality of opportunity, human dignity, full expression of human rights including reproductive rights and racial/ethnic and cultural diversity. Accordingly, the Philadelphia Women's Center has a non-discrimination policy that applies to all patients and staff. The Philadelphia Women's Center prohibits and will not engage in discrimination or harassment on the basis of race, color, religion, national origin, ancestry, sex, age, marital status, familial status, sexual orientation, gender identity and expression, genetic information, disability, or status as a veteran. This policy prohibits discrimination regarding the provision of all care including admission to the facility, room or chair assignments, staff assignments, staff privileges and utilization of the healthcare facility.

Approved and implemented June 15<sup>th</sup>, 2012.